

ABRIL 2021

CONTRATO  
HONORARIOS

MUNICIPIO DE ARENAL JAL

Lista de Raya (forma tabular)

Periodo 7 al 8 Quincenal del 01/04/2021 al 30/04/2021

Reg Pat IMSS: B8710329426  
RFC: MAJ-860101-867

| Código  | Empleado                             | Sueldo              | Horas extras      | Prima de vacaciones a tiempo | Despensa          | TOTAL PERCEPCIONES* | Subs al Empleo acreditado | Subs al Empleo (mes) | LS.R. antes de Subs al Empleo | LS.R. Art142    | LS.R. (mes)        | I.M.S.S.        | Cuota sindical  | Préstamo empresa  | en Subsidio para el | Ajuste al neto | ISR de ajuste mensual | Pensión alimenticia | TOTAL DEDUCCIONES* | NETO*               |            |
|---|--------------------------------------|---------------------|-------------------|------------------------------|-------------------|---------------------|---------------------------|----------------------|-------------------------------|-----------------|--------------------|-----------------|-----------------|-------------------|---------------------|----------------|-----------------------|---------------------|--------------------|---------------------|------------|
| Reg. Pat. IMSS: B8710329426                               |                                      |                     |                   |                              |                   |                     |                           |                      |                               |                 |                    |                 |                 |                   |                     |                |                       |                     |                    |                     |            |
| <b>Departamento 1010 SALA DE REGIDORES</b>                |                                      |                     |                   |                              |                   |                     |                           |                      |                               |                 |                    |                 |                 |                   |                     |                |                       |                     |                    |                     |            |
| 495   | Núñez Flores José Nieves             | \$24,510.00         | \$0.00            | \$0.00                       | \$0.00            | \$24,510.00         | \$0.00                    | \$0.00               | \$3,973.80                    | \$0.00          | \$3,948.10         | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.00         | \$0.00                | \$0.00              | \$3,948.00         | \$20,562.00         |            |
| 641   | Cardona Sigala Julio                 | \$24,510.00         | \$0.00            | \$0.00                       | \$0.00            | \$24,510.00         | \$0.00                    | \$0.00               | \$3,973.80                    | \$0.00          | \$3,948.10         | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.00         | \$0.00                | \$0.00              | \$3,948.00         | \$20,562.00         |            |
| 715   | Medina Rosales Yolandá               | \$24,510.00         | \$0.00            | \$0.00                       | \$0.00            | \$24,510.00         | \$0.00                    | \$0.00               | \$3,973.80                    | \$0.00          | \$3,948.10         | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.00         | \$0.00                | \$0.00              | \$3,948.00         | \$20,562.00         |            |
| 716   | Ocampo Alvarado Jose Crisanto        | \$24,510.00         | \$0.00            | \$0.00                       | \$0.00            | \$24,510.00         | \$0.00                    | \$0.00               | \$3,973.80                    | \$0.00          | \$3,948.10         | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.00         | \$0.00                | \$0.00              | \$3,948.00         | \$20,562.00         |            |
| 717   | Del Toro Gutierrez Sorela Betzabe    | \$24,510.00         | \$0.00            | \$0.00                       | \$0.00            | \$24,510.00         | \$0.00                    | \$0.00               | \$3,973.80                    | \$0.00          | \$3,948.10         | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.00         | \$0.00                | \$0.00              | \$3,948.00         | \$20,562.00         |            |
| 718   | Romo Aldana Adriana                  | \$24,510.00         | \$0.00            | \$0.00                       | \$0.00            | \$24,510.00         | \$0.00                    | \$0.00               | \$3,973.80                    | \$0.00          | \$3,948.10         | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.00         | \$0.00                | \$0.00              | \$3,948.00         | \$20,562.00         |            |
| 719   | Casillas Duran Arturo                | \$24,510.00         | \$0.00            | \$0.00                       | \$0.00            | \$24,510.00         | \$0.00                    | \$0.00               | \$3,973.80                    | \$0.00          | \$3,948.10         | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.00         | \$0.00                | \$0.00              | \$3,948.00         | \$20,562.00         |            |
| <b>Total Depto</b>  |                                      | <b>\$171,570.00</b> | <b>\$0.00</b>     | <b>\$0.00</b>                | <b>\$0.00</b>     | <b>\$171,570.00</b> | <b>\$0.00</b>             | <b>\$0.00</b>        | <b>\$27,116.80</b>            | <b>\$0.00</b>   | <b>\$27,838.70</b> | <b>\$0.00</b>   | <b>\$0.00</b>   | <b>\$0.00</b>     | <b>\$0.00</b>       | <b>\$0.00</b>  | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$27,838.00</b> | <b>\$143,934.00</b> |            |
| <b>Departamento 1020 PRESIDENCIA MUNICIPAL</b>            |                                      |                     |                   |                              |                   |                     |                           |                      |                               |                 |                    |                 |                 |                   |                     |                |                       |                     |                    |                     |            |
| 648   | Ayala Vázquez José                   | \$6,072.90          | \$0.00            | \$506.08                     | \$0.00            | \$6,578.98          | -\$294.63                 | \$0.00               | \$401.90                      | \$0.00          | \$120.20           | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.18         | \$0.00                | \$0.00              | \$120.35           | \$6,458.60          |            |
| 709   | Hermosillo Pulido Jorge Abel         | \$49,478.00         | \$0.00            | \$0.00                       | \$0.00            | \$49,478.00         | \$0.00                    | \$0.00               | \$10,825.52                   | \$0.00          | \$10,551.33        | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.13         | \$0.00                | \$0.00              | \$10,551.20        | \$38,926.80         |            |
| 721   | Avila Corona Refugio Israel          | \$9,814.00          | \$0.00            | \$0.00                       | \$0.00            | \$9,814.00          | \$0.00                    | \$0.00               | \$700.12                      | \$0.00          | \$722.53           | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.00         | \$0.00                | \$0.00              | \$722.40           | \$8,091.60          |            |
| <b>Total Depto</b>  |                                      | <b>\$64,359.90</b>  | <b>\$0.00</b>     | <b>\$506.08</b>              | <b>\$0.00</b>     | <b>\$64,866.98</b>  | <b>-\$294.63</b>          | <b>\$0.00</b>        | <b>\$11,427.54</b>            | <b>\$0.00</b>   | <b>\$11,394.08</b> | <b>\$0.00</b>   | <b>\$0.00</b>   | <b>\$0.00</b>     | <b>\$0.00</b>       | <b>\$0.00</b>  | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$11,393.98</b> | <b>\$53,472.00</b>  |            |
| <b>Departamento 1030 SECRETARIA GENERAL Y SINDICATURA</b> |                                      |                     |                   |                              |                   |                     |                           |                      |                               |                 |                    |                 |                 |                   |                     |                |                       |                     |                    |                     |            |
| 712   | García Cortés Elsa Oneida            | \$29,356.80         | \$0.00            | \$0.00                       | \$0.00            | \$29,356.80         | \$0.00                    | \$0.00               | \$4,992.46                    | \$0.00          | \$5,088.07         | \$908.12        | \$0.00          | \$0.00            | \$0.00              | \$0.01         | \$0.00                | \$0.00              | \$5,994.20         | \$23,362.60         |            |
| 726   | Rivera Mayorga Verónica Beatriz      | \$22,231.80         | \$0.00            | \$1,852.65                   | \$0.00            | \$24,084.45         | \$0.00                    | \$0.00               | \$3,397.18                    | \$117.38        | \$3,465.26         | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.03         | \$0.00                | \$0.00              | \$3,672.85         | \$20,511.60         |            |
| <b>Total Depto</b>  |                                      | <b>\$51,588.60</b>  | <b>\$0.00</b>     | <b>\$1,852.65</b>            | <b>\$0.00</b>     | <b>\$53,441.25</b>  | <b>\$0.00</b>             | <b>\$0.00</b>        | <b>\$8,379.64</b>             | <b>\$117.38</b> | <b>\$8,543.33</b>  | <b>\$906.12</b> | <b>\$0.00</b>   | <b>\$0.00</b>     | <b>\$0.00</b>       | <b>\$0.04</b>  | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$9,666.85</b>  | <b>\$43,874.40</b>  |            |
| <b>Departamento 1060 OFICIALIA MAYOR</b>                  |                                      |                     |                   |                              |                   |                     |                           |                      |                               |                 |                    |                 |                 |                   |                     |                |                       |                     |                    |                     |            |
| 016   | Lopez Rivera Esthela                 | \$5,495.96          | \$0.00            | \$468.00                     | \$549.00          | \$6,502.96          | -\$294.63                 | -\$1.42              | \$398.65                      | \$0.00          | \$117.16           | \$150.24        | \$54.96         | \$0.00            | \$1.42              | \$0.00         | \$0.00                | \$0.00              | \$322.36           | \$6,180.60          |            |
| 541   | Martínez Gómez Jaime                 | \$5,279.88          | \$791.98          | \$439.99                     | \$528.00          | \$7,039.85          | -\$294.63                 | -\$13.18             | \$373.08                      | \$0.00          | \$91.50            | \$0.00          | \$52.80         | \$0.00            | \$13.18             | \$0.05         | \$0.00                | \$0.00              | \$144.45           | \$6,895.40          |            |
| 685   | Díaz Rodríguez José Carlos           | \$4,758.48          | \$0.00            | \$0.00                       | \$0.00            | \$4,758.48          | -\$324.87                 | -\$47.81             | \$277.28                      | \$0.00          | \$0.00             | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$1.57         | -\$0.08               | \$0.00              | -\$45.32           | \$4,404.80          |            |
| 694   | López Rosales Dulce Guadalupe        | \$9,570.04          | \$0.00            | \$297.50                     | \$357.00          | \$10,224.54         | -\$382.46                 | -\$157.05            | \$224.05                      | \$0.00          | \$0.00             | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$48.55        | -\$0.04               | \$0.00              | \$0.00             | \$144.37            | \$5,731.80 |
| 700   | Ruiz Salcido Martín                  | \$4,579.58          | \$839.69          | \$0.00                       | \$457.00          | \$5,876.17          | -\$294.63                 | -\$48.65             | \$344.59                      | \$0.00          | \$98.51            | \$0.00          | \$0.00          | \$3,000.00        | \$0.00              | \$0.00         | \$0.00                | \$0.00              | \$3,935.70         | \$7,042.80          |            |
| 722   | Ledezma Padilla Salvador             | \$10,134.00         | \$0.00            | \$844.50                     | \$0.00            | \$10,978.50         | \$0.00                    | \$0.00               | \$897.54                      | \$0.00          | \$935.70           | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.00         | \$0.00                | \$0.00              | \$80.20            | \$2,859.80          |            |
| 727   | Cruz Rosales Isla Sofia              | \$2,940.00          | \$0.00            | \$0.00                       | \$0.00            | \$2,940.00          | -\$165.07                 | \$0.00               | \$190.45                      | \$0.00          | \$0.00             | \$80.35         | \$0.00          | \$0.00            | \$0.00              | -\$0.15        | \$0.00                | \$0.00              | \$0.00             | \$2,774.80          |            |
| <b>Total Depto</b>  |                                      | <b>\$36,767.94</b>  | <b>\$1,631.67</b> | <b>\$2,039.99</b>            | <b>\$1,891.00</b> | <b>\$42,320.50</b>  | <b>-\$1,746.29</b>        | <b>-\$268.11</b>     | <b>\$2,705.80</b>             | <b>\$0.00</b>   | <b>\$1,243.07</b>  | <b>\$328.11</b> | <b>\$189.26</b> | <b>\$4,000.00</b> | <b>\$64.82</b>      | <b>-\$0.05</b> | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$5,557.10</b>  | <b>\$36,763.40</b>  |            |
| <b>Departamento 1140 DIRECCION DE REGISTRO CIVIL</b>      |                                      |                     |                   |                              |                   |                     |                           |                      |                               |                 |                    |                 |                 |                   |                     |                |                       |                     |                    |                     |            |
| 648   | Gatica Díaz Carlos Ivan              | \$5,189.76          | \$1,556.94        | \$0.00                       | \$519.00          | \$7,265.70          | -\$294.63                 | -\$18.08             | \$382.27                      | \$0.00          | \$65.72            | \$0.00          | \$51.90         | \$0.00            | \$18.08             | -\$0.12        | \$0.00                | \$0.00              | \$137.50           | \$7,128.20          |            |
| <b>Total Depto</b>  |                                      | <b>\$5,189.76</b>   | <b>\$1,556.94</b> | <b>\$0.00</b>                | <b>\$519.00</b>   | <b>\$7,265.70</b>   | <b>-\$294.63</b>          | <b>-\$18.08</b>      | <b>\$382.27</b>               | <b>\$0.00</b>   | <b>\$65.72</b>     | <b>\$0.00</b>   | <b>\$51.90</b>  | <b>\$0.00</b>     | <b>\$18.08</b>      | <b>-\$0.12</b> | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$137.50</b>    | <b>\$7,128.20</b>   |            |
| <b>Departamento 1150 DIRECCION DE ARTE Y CULTURA</b>      |                                      |                     |                   |                              |                   |                     |                           |                      |                               |                 |                    |                 |                 |                   |                     |                |                       |                     |                    |                     |            |
| 587   | Núño Arriano Arturo                  | \$6,641.68          | \$0.00            | \$0.00                       | \$684.00          | \$7,305.68          | -\$139.44                 | \$0.00               | \$536.02                      | \$0.00          | \$402.57           | \$181.50        | \$66.42         | \$0.00            | \$0.00              | -\$0.01        | \$0.00                | \$0.00              | \$650.48           | \$6,655.20          |            |
| 687   | Villavicencio Baldato María Fernanda | \$5,189.90          | \$0.00            | \$0.00                       | \$619.00          | \$5,708.90          | -\$294.63                 | -\$16.07             | \$362.29                      | \$0.00          | \$85.73            | \$0.00          | \$51.90         | \$0.00            | \$18.07             | \$0.07         | \$0.00                | \$0.00              | \$137.70           | \$5,571.20          |            |
| 699   | Hermosillo Ocampo Rosa Alejandra     | \$5,123.32          | \$0.00            | \$428.84                     | \$519.00          | \$6,069.28          | -\$294.63                 | -\$20.68             | \$356.07                      | \$0.00          | \$82.11            | \$140.00        | \$51.24         | \$0.00            | \$20.88             | -\$0.09        | \$0.00                | \$0.00              | \$273.25           | \$5,796.00          |            |
| 704   | González Berajas Nora Marcela        | \$9,210.00          | \$0.00            | \$0.00                       | \$0.00            | \$9,210.00          | \$0.00                    | \$0.00               | \$749.70                      | \$0.00          | \$785.89           | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.11         | \$0.00                | \$0.00              | \$786.00           | \$8,424.00          |            |
| <b>Total Depto</b>  |                                      | <b>\$26,164.90</b>  | <b>\$0.00</b>     | <b>\$426.84</b>              | <b>\$1,702.00</b> | <b>\$28,293.84</b>  | <b>-\$722.70</b>          | <b>-\$38.75</b>      | <b>\$2,004.08</b>             | <b>\$0.00</b>   | <b>\$1,358.30</b>  | <b>\$321.50</b> | <b>\$189.56</b> | <b>\$0.00</b>     | <b>\$38.75</b>      | <b>\$0.08</b>  | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$1,847.44</b>  | <b>\$26,446.40</b>  |            |

| Código           | Empleado   | Sueldo      | Horas extras | Prima de vacaciones a tiempo | Despesa  | TOTAL PERCEPCION NES* | Sube al Empleo acreditado | Sube al Empleo (mes) | L.S.R. antes de Sube al Empleo | L.S.R. Art142 | L.S.R. (mes) | LM.S.S.  | Cuota sindical | Préstamo empresa | en Subsidio para el | Ajuste al neto | ISR de ajuste mensual | Pensión alimenticia | TOTAL DEDUCCION NES* | NETO*       |
|------------------|--|-------------|--------------|------------------------------|----------|-----------------------|---------------------------|----------------------|--------------------------------|---------------|--------------|----------|----------------|------------------|---------------------|----------------|-----------------------|---------------------|----------------------|-------------|
| Departamento 688 | 1241 DEPTO DE DESARROLLO HUMANO<br>Avelar Gutierrez José Eduviges      | \$4,800.00  | \$0.00       | \$400.00                     | \$480.00 | \$5,680.00            | -\$324.87                 | -\$46.48             | \$323.88                       | \$0.00        | \$0.00       | \$131.14 | \$48.00        | \$0.00           | \$48.48             | \$0.06         | \$0.00                | \$0.00              | \$179.20             | \$5,500.80  |
| Total Depto      |  | \$4,800.00  | \$0.00       | \$400.00                     | \$480.00 | \$5,680.00            | -\$324.87                 | -\$46.48             | \$323.88                       | \$0.00        | \$0.00       | \$131.14 | \$48.00        | \$0.00           | \$48.48             | \$0.06         | \$0.00                | \$0.00              | \$179.20             | \$5,500.80  |
| Departamento 710 | 1242 DEPTO DE CONTRALORIA INTERNA<br>Mercado Cortes Juan Pablo         | \$9,561.00  | \$0.00       | \$0.00                       | \$0.00   | \$9,561.00            | \$0.00                    | \$0.00               | \$805.55                       | \$0.00        | \$842.05     | \$0.00   | \$0.00         | \$0.00           | \$0.00              | -\$0.05        | \$0.00                | \$0.00              | \$842.00             | \$8,719.00  |
| Total Depto      |  | \$9,561.00  | \$0.00       | \$0.00                       | \$0.00   | \$9,561.00            | \$0.00                    | \$0.00               | \$805.55                       | \$0.00        | \$842.05     | \$0.00   | \$0.00         | \$0.00           | \$0.00              | -\$0.05        | \$0.00                | \$0.00              | \$842.00             | \$8,719.00  |
| Departamento 735 | 1243 DEPTO DE TURISMO Y DEPORTES<br>Ocampo Jimenez Heliodoro           | \$9,210.00  | \$0.00       | \$787.50                     | \$0.00   | \$9,977.50            | \$0.00                    | \$0.00               | \$749.70                       | \$0.00        | \$785.89     | \$0.00   | \$0.00         | \$0.00           | \$0.00              | \$0.01         | \$0.00                | \$0.00              | \$785.90             | \$9,191.60  |
| 783              | Gutierrez Castillo Luz María   | \$9,210.00  | \$0.00       | \$0.00                       | \$0.00   | \$9,210.00            | \$0.00                    | \$0.00               | \$749.70                       | \$0.00        | \$785.89     | \$0.00   | \$0.00         | \$0.00           | \$0.00              | -\$0.09        | \$0.00                | \$0.00              | \$785.80             | \$8,424.20  |
| Total Depto      |  | \$18,420.00 | \$0.00       | \$787.50                     | \$0.00   | \$19,187.50           | \$0.00                    | \$0.00               | \$1,499.40                     | \$0.00        | \$1,571.78   | \$0.00   | \$0.00         | \$0.00           | \$0.00              | -\$0.08        | \$0.00                | \$0.00              | \$1,571.70           | \$17,615.80 |
| Departamento 730 | 1248 DIRECCION ATENCION CIUDADANA<br>Amezola Reyes Juan Manuel         | \$9,900.00  | \$0.00       | \$825.00                     | \$0.00   | \$10,725.00           | \$0.00                    | \$0.00               | \$880.10                       | \$0.00        | \$896.29     | \$0.00   | \$0.00         | \$0.00           | \$0.00              | -\$0.09        | \$0.00                | \$0.00              | \$896.20             | \$9,828.80  |
| Total Depto      |  | \$9,900.00  | \$0.00       | \$825.00                     | \$0.00   | \$10,725.00           | \$0.00                    | \$0.00               | \$880.10                       | \$0.00        | \$896.29     | \$0.00   | \$0.00         | \$0.00           | \$0.00              | -\$0.09        | \$0.00                | \$0.00              | \$896.20             | \$9,828.80  |
| Departamento 723 | 1250 SISTEMAS<br>Vargas Barajas Jose Roman                             | \$9,210.00  | \$0.00       | \$787.50                     | \$0.00   | \$9,977.50            | \$0.00                    | \$0.00               | \$749.70                       | \$37.09       | \$785.89     | \$0.00   | \$0.00         | \$1,250.00       | \$0.00              | -\$0.08        | \$0.00                | \$0.00              | \$2,072.90           | \$7,904.60  |
| Total Depto      |  | \$9,210.00  | \$0.00       | \$787.50                     | \$0.00   | \$9,977.50            | \$0.00                    | \$0.00               | \$749.70                       | \$37.09       | \$785.89     | \$0.00   | \$0.00         | \$1,250.00       | \$0.00              | -\$0.08        | \$0.00                | \$0.00              | \$2,072.90           | \$7,904.60  |
| Departamento 724 | 1251 REGISTRO CIVIL<br>Lopez Rubio Silvia                              | \$9,234.00  | \$0.00       | \$0.00                       | \$0.00   | \$9,234.00            | \$0.00                    | \$0.00               | \$753.54                       | \$0.00        | \$789.73     | \$0.00   | \$0.00         | \$0.00           | \$0.00              | -\$0.13        | \$0.00                | \$0.00              | \$789.60             | \$8,444.40  |
| Total Depto      |  | \$9,234.00  | \$0.00       | \$0.00                       | \$0.00   | \$9,234.00            | \$0.00                    | \$0.00               | \$753.54                       | \$0.00        | \$789.73     | \$0.00   | \$0.00         | \$0.00           | \$0.00              | -\$0.13        | \$0.00                | \$0.00              | \$789.60             | \$8,444.40  |
| Departamento 749 | 1252 DEPARTAMENTO DE ATENCION A LA MUJER<br>Ramirez Aguirre Ana Isabel | \$9,210.00  | \$0.00       | \$0.00                       | \$0.00   | \$9,210.00            | \$0.00                    | \$0.00               | \$749.70                       | \$0.00        | \$785.89     | \$0.00   | \$0.00         | \$0.00           | \$0.00              | \$0.11         | \$0.00                | \$0.00              | \$786.00             | \$8,424.00  |
| Total Depto      |  | \$9,210.00  | \$0.00       | \$0.00                       | \$0.00   | \$9,210.00            | \$0.00                    | \$0.00               | \$749.70                       | \$0.00        | \$785.89     | \$0.00   | \$0.00         | \$0.00           | \$0.00              | \$0.11         | \$0.00                | \$0.00              | \$786.00             | \$8,424.00  |
| Departamento 754 | 1253 DEPTO DE PROTECCION CIVIL<br>Plascencia Casillas Jose Adan        | \$7,350.00  | \$561.25     | \$0.00                       | \$0.00   | \$7,911.25            | \$0.00                    | \$0.00               | \$570.83                       | \$0.00        | \$583.77     | \$203.42 | \$0.00         | \$0.00           | \$0.00              | \$0.06         | \$0.00                | \$0.00              | \$787.25             | \$7,114.00  |
| Total Depto      |  | \$7,350.00  | \$561.25     | \$0.00                       | \$0.00   | \$7,911.25            | \$0.00                    | \$0.00               | \$570.83                       | \$0.00        | \$583.77     | \$203.42 | \$0.00         | \$0.00           | \$0.00              | \$0.06         | \$0.00                | \$0.00              | \$787.25             | \$7,114.00  |
| Departamento 787 | 1254 DEPTO DE EDUCACION<br>Avila Hernandez Susana Margarita            | \$8,814.00  | \$0.00       | \$734.50                     | \$0.00   | \$9,548.50            | \$0.00                    | \$0.00               | \$700.12                       | \$0.00        | \$722.53     | \$0.00   | \$0.00         | \$0.00           | \$0.00              | -\$0.03        | \$0.00                | \$0.00              | \$722.50             | \$8,826.00  |
| Total Depto      |  | \$8,814.00  | \$0.00       | \$734.50                     | \$0.00   | \$9,548.50            | \$0.00                    | \$0.00               | \$700.12                       | \$0.00        | \$722.53     | \$0.00   | \$0.00         | \$0.00           | \$0.00              | -\$0.03        | \$0.00                | \$0.00              | \$722.50             | \$8,826.00  |

| Código   | Empleado                            | Sueldo             | Horas extras      | Prima de vacaciones a tiempo | Despensa          | TOTAL PERCEPCIONES* | Suba al Empleo acreditado | Suba al Empleo (mes) | I.S.R. antes de Suba al Empleo | I.S.R. Art142 | I.S.R. (mes)      | I.M.S.S.        | Cuota sindical  | Préstamo empresa  | en Subsidio para el | Ajuste al neto | ISH de ajuste mensual | Pensión alimenticia | TOTAL DEDUCCIONES* | NETO*              |            |
|--|-------------------------------------|--------------------|-------------------|------------------------------|-------------------|---------------------|---------------------------|----------------------|--------------------------------|---------------|-------------------|-----------------|-----------------|-------------------|---------------------|----------------|-----------------------|---------------------|--------------------|--------------------|------------|
| <b>Departamento 2010 DELEGACIONES</b>                      |                                     |                    |                   |                              |                   |                     |                           |                      |                                |               |                   |                 |                 |                   |                     |                |                       |                     |                    |                    |            |
| 032  | Sedano Olivares Leticia             | \$5,699.94         | \$1,709.98        | \$0.00                       | \$570.00          | \$7,979.92          | -\$217.61                 | \$0.00               | \$516.35                       | \$0.00        | \$311.68          | \$155.78        | \$57.00         | \$0.00            | \$0.00              | \$0.06         | \$0.00                | \$0.00              | \$524.52           | \$7,455.40         |            |
| 033  | Mora Aranda Ana Rosa                | \$5,483.32         | \$781.10          | \$0.00                       | \$570.00          | \$6,784.42          | -\$234.63                 | -\$2.11              | \$399.76                       | \$0.00        | \$118.07          | \$139.42        | \$54.84         | \$0.00            | \$2.11              | \$0.09         | \$0.00                | \$0.00              | \$0.00             | \$312.42           | \$6,472.00 |
| 036  | Tabares Becerra Jose Da Jesus       | \$5,100.00         | \$0.00            | \$0.00                       | \$0.00            | \$5,100.00          | -\$324.87                 | -\$21.42             | \$299.12                       | \$0.00        | \$0.00            | \$0.00          | \$0.00          | \$0.00            | \$5.53              | \$0.09         | \$0.00                | \$0.00              | -\$15.60           | \$5,115.80         |            |
| 038  | Ibarra Estrada Ismael               | \$5,429.98         | \$0.00            | \$0.00                       | \$0.00            | \$5,429.98          | -\$294.63                 | -\$5.01              | \$391.02                       | \$0.00        | \$109.39          | \$0.00          | \$54.30         | \$0.00            | \$5.01              | \$0.13         | \$0.00                | \$0.00              | \$163.78           | \$5,809.20         |            |
| 049  | Campos Maldonado Ceila              | \$3,276.00         | \$0.00            | \$0.00                       | \$0.00            | \$3,276.00          | -\$406.62                 | -\$223.26            | \$182.00                       | \$0.00        | \$0.00            | \$89.32         | \$0.00          | \$0.00            | \$0.00              | \$0.14         | \$0.00                | \$0.00              | -\$133.80          | \$3,403.80         |            |
| 278  | Hernandez Rubio Maria               | \$5,999.94         | \$0.00            | \$0.00                       | \$600.00          | \$6,599.94          | -\$253.54                 | \$0.00               | \$469.24                       | \$0.00        | \$218.53          | \$184.00        | \$60.00         | \$0.00            | \$0.00              | \$0.11         | \$0.00                | \$0.00              | \$442.74           | \$6,157.20         |            |
| 335  | Rodriguez Covarrubias Patricia      | \$4,140.00         | \$0.00            | \$0.00                       | \$0.00            | \$4,140.00          | -\$382.46                 | -\$143.42            | \$237.88                       | \$0.00        | \$0.00            | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.02         | \$0.00                | \$0.00              | -\$143.40          | \$4,283.40         |            |
| 531  | Flores Sofia Manuel                 | \$5,850.00         | \$730.00          | \$487.50                     | \$0.00            | \$7,117.50          | -\$253.54                 | \$0.00               | \$420.07                       | \$0.00        | \$179.47          | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.03         | \$0.00                | \$0.00              | \$179.50           | \$6,938.00         |            |
| 542  | Cortes Rocha Ignacio                | \$5,070.12         | \$0.00            | \$422.51                     | \$507.00          | \$5,999.63          | -\$294.63                 | -\$22.38             | \$350.16                       | \$0.00        | \$77.91           | \$0.00          | \$50.70         | \$0.00            | \$22.38             | \$0.02         | \$0.00                | \$0.00              | \$128.63           | \$5,871.00         |            |
| 695  | Barajas Sandoval Jaime Leonardo     | \$4,169.74         | \$1,250.92        | \$0.00                       | \$417.00          | \$5,837.66          | -\$354.23                 | -\$86.58             | \$266.27                       | \$0.00        | \$0.00            | \$0.00          | \$41.70         | \$0.00            | \$0.00              | \$0.15         | \$0.00                | \$0.00              | -\$44.74           | \$5,882.40         |            |
| 702  | Martinez Gonzalez Abelardo          | \$5,070.00         | \$0.00            | \$0.00                       | \$0.00            | \$5,070.00          | -\$324.87                 | -\$22.38             | \$297.20                       | \$0.00        | \$0.00            | \$0.00          | \$0.00          | \$0.00            | \$3.23              | \$0.05         | \$0.00                | \$0.00              | -\$19.20           | \$5,089.20         |            |
| 744  | Rodriguez Rocha Martin              | \$5,480.00         | \$0.00            | \$0.00                       | \$0.00            | \$5,480.00          | -\$294.63                 | -\$3.38              | \$335.20                       | \$0.00        | \$0.00            | \$0.00          | \$0.00          | \$0.00            | \$3.38              | \$0.00         | \$0.00                | \$0.00              | \$0.00             | \$5,480.00         |            |
| 745  | Ayala Solano Julia Esmeralda        | \$3,300.00         | \$0.00            | \$0.00                       | \$0.00            | \$3,300.00          | -\$406.62                 | -\$221.34            | \$183.92                       | \$0.00        | \$0.00            | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.14         | \$0.00                | \$0.00              | -\$221.20          | \$3,521.20         |            |
| 748  | Villeda Rayas Juan Manuel           | \$5,480.00         | \$0.00            | \$455.00                     | \$0.00            | \$6,915.00          | -\$294.63                 | -\$3.38              | \$335.20                       | \$0.00        | \$0.00            | \$0.00          | \$0.00          | \$0.00            | \$3.38              | \$0.00         | \$0.00                | \$0.00              | \$0.00             | \$5,915.00         |            |
| 747  | Lopez Vazquez Jose Manuel           | \$3,570.00         | \$0.00            | \$297.50                     | \$0.00            | \$3,867.50          | -\$382.46                 | -\$179.50            | \$201.20                       | \$0.00        | \$0.00            | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.00         | \$0.00                | \$0.00              | -\$179.90          | \$4,047.40         |            |
| <b>Total Depto</b>   |                                     | <b>\$73,073.02</b> | <b>\$4,472.00</b> | <b>\$1,662.51</b>            | <b>\$3,207.00</b> | <b>\$82,114.53</b>  | <b>-\$4,779.97</b>        | <b>-\$934.57</b>     | <b>\$4,874.39</b>              | <b>\$0.00</b> | <b>\$1,015.09</b> | <b>\$548.52</b> | <b>\$316.54</b> | <b>\$0.00</b>     | <b>\$45.02</b>      | <b>\$0.93</b>  | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$993.53</b>    | <b>\$81,421.00</b> |            |
| <b>Departamento 2020 AGENCIAS</b>                          |                                     |                    |                   |                              |                   |                     |                           |                      |                                |               |                   |                 |                 |                   |                     |                |                       |                     |                    |                    |            |
| 045  | Enriquez Muñoz María De Los Angeles | \$5,699.94         | \$1,709.98        | \$0.00                       | \$570.00          | \$7,979.92          | -\$217.61                 | \$0.00               | \$516.35                       | \$0.00        | \$311.68          | \$155.78        | \$57.00         | \$0.00            | \$0.00              | \$0.06         | \$0.00                | \$0.00              | \$524.52           | \$7,455.40         |            |
| 047  | Zepeda Sanchez Jose Guadalupe       | \$4,902.00         | \$0.00            | \$0.00                       | \$0.00            | \$4,902.00          | -\$324.87                 | -\$43.21             | \$288.44                       | \$0.00        | \$0.00            | \$133.93        | \$0.00          | \$0.00            | \$5.16              | \$0.08         | \$0.00                | \$0.00              | \$97.00            | \$4,805.00         |            |
| <b>Total Depto</b>   |                                     | <b>\$10,601.94</b> | <b>\$1,709.98</b> | <b>\$0.00</b>                | <b>\$570.00</b>   | <b>\$12,881.92</b>  | <b>-\$542.48</b>          | <b>-\$43.21</b>      | <b>\$802.78</b>                | <b>\$0.00</b> | <b>\$311.68</b>   | <b>\$289.76</b> | <b>\$57.00</b>  | <b>\$0.00</b>     | <b>\$6.15</b>       | <b>\$0.14</b>  | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$621.52</b>    | <b>\$12,260.40</b> |            |
| <b>Departamento 3010 ADMON DE LA HACIENDA PUBLICA MPAL</b> |                                     |                    |                   |                              |                   |                     |                           |                      |                                |               |                   |                 |                 |                   |                     |                |                       |                     |                    |                    |            |
| 058  | Hernandez Hernandez Jose Luis       | \$13,037.86        | \$0.00            | \$0.00                       | \$1,304.00        | \$14,341.86         | \$0.00                    | \$0.00               | \$1,701.89                     | \$0.00        | \$1,789.97        | \$0.00          | \$130.98        | \$0.00            | \$0.00              | \$0.11         | \$0.00                | \$0.00              | \$1,900.46         | \$12,441.40        |            |
| 282  | Ibarra Vargas Enrique               | \$3,599.90         | \$0.00            | \$0.00                       | \$360.00          | \$3,959.90          | -\$382.46                 | -\$154.94            | \$228.16                       | \$0.00        | \$0.00            | \$38.00         | \$0.00          | \$0.00            | \$0.00              | \$0.04         | \$0.00                | \$0.00              | -\$118.90          | \$4,078.80         |            |
| 703  | Gonzalez Trejo María Isabel         | \$29,356.80        | \$0.00            | \$0.00                       | \$0.00            | \$29,356.80         | \$0.00                    | \$0.00               | \$4,992.46                     | \$0.00        | \$5,088.07        | \$906.12        | \$0.00          | \$0.00            | \$0.01              | \$0.00         | \$0.00                | \$0.00              | \$5,694.20         | \$23,362.60        |            |
| <b>Total Depto</b>   |                                     | <b>\$46,994.56</b> | <b>\$0.00</b>     | <b>\$0.00</b>                | <b>\$1,664.00</b> | <b>\$47,658.56</b>  | <b>-\$382.46</b>          | <b>-\$154.94</b>     | <b>\$6,920.61</b>              | <b>\$0.00</b> | <b>\$6,856.04</b> | <b>\$906.12</b> | <b>\$166.98</b> | <b>\$0.00</b>     | <b>\$0.00</b>       | <b>\$0.16</b>  | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$7,775.76</b>  | <b>\$39,882.80</b> |            |
| <b>Departamento 3030 DEPARTAMENTO DE INGRESOS</b>          |                                     |                    |                   |                              |                   |                     |                           |                      |                                |               |                   |                 |                 |                   |                     |                |                       |                     |                    |                    |            |
| 065  | Zuriga Castañeda Alma Patricia      | \$7,680.00         | \$2,304.00        | \$0.00                       | \$750.00          | \$10,734.00         | \$0.00                    | \$0.00               | \$815.65                       | \$0.00        | \$845.41          | \$213.98        | \$76.80         | \$0.00            | \$0.00              | \$0.01         | \$0.00                | \$0.00              | \$1,138.20         | \$9,597.80         |            |
| <b>Total Depto</b>   |                                     | <b>\$7,680.00</b>  | <b>\$2,304.00</b> | <b>\$0.00</b>                | <b>\$750.00</b>   | <b>\$10,734.00</b>  | <b>\$0.00</b>             | <b>\$0.00</b>        | <b>\$815.65</b>                | <b>\$0.00</b> | <b>\$845.41</b>   | <b>\$213.98</b> | <b>\$76.80</b>  | <b>\$0.00</b>     | <b>\$0.00</b>       | <b>\$0.01</b>  | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$1,138.20</b>  | <b>\$9,597.80</b>  |            |
| <b>Departamento 3041 DEPARTAMENTO AGROPECUARIO</b>         |                                     |                    |                   |                              |                   |                     |                           |                      |                                |               |                   |                 |                 |                   |                     |                |                       |                     |                    |                    |            |
| 446  | Ortega Blanco Mayra Guadalupe       | \$9,210.00         | \$0.00            | \$767.50                     | \$0.00            | \$9,977.50          | \$0.00                    | \$0.00               | \$748.70                       | \$0.00        | \$785.89          | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.01         | \$0.00                | \$0.00              | \$785.90           | \$9,191.60         |            |
| <b>Total Depto</b>   |                                     | <b>\$9,210.00</b>  | <b>\$0.00</b>     | <b>\$767.50</b>              | <b>\$0.00</b>     | <b>\$9,977.50</b>   | <b>\$0.00</b>             | <b>\$0.00</b>        | <b>\$748.70</b>                | <b>\$0.00</b> | <b>\$785.89</b>   | <b>\$0.00</b>   | <b>\$0.00</b>   | <b>\$0.00</b>     | <b>\$0.00</b>       | <b>\$0.01</b>  | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$785.90</b>    | <b>\$9,191.60</b>  |            |
| <b>Departamento 3070 DEPARTAMENTO DE EGRESOS</b>           |                                     |                    |                   |                              |                   |                     |                           |                      |                                |               |                   |                 |                 |                   |                     |                |                       |                     |                    |                    |            |
| 820  | Gonzalez Patiño Oscar Oswaldo       | \$6,900.00         | \$1,035.00        | \$0.00                       | \$0.00            | \$7,935.00          | \$0.00                    | \$0.00               | \$548.18                       | \$0.00        | \$661.13          | \$189.04        | \$0.00          | \$2,246.16        | \$0.00              | \$0.07         | \$0.00                | \$0.00              | \$2,998.40         | \$4,938.80         |            |
| 725  | Becerra Reyes Karen Abigail         | \$7,170.00         | \$2,151.00        | \$0.00                       | \$0.00            | \$9,321.00          | \$0.00                    | \$0.00               | \$638.26                       | \$0.00        | \$951.21          | \$197.66        | \$0.00          | \$0.00            | \$0.00              | -\$0.07        | \$0.00                | \$0.00              | \$848.80           | \$8,472.20         |            |
| <b>Total Depto</b>   |                                     | <b>\$14,070.00</b> | <b>\$3,186.00</b> | <b>\$0.00</b>                | <b>\$0.00</b>     | <b>\$17,256.00</b>  | <b>\$0.00</b>             | <b>\$0.00</b>        | <b>\$1,186.44</b>              | <b>\$0.00</b> | <b>\$1,212.34</b> | <b>\$386.70</b> | <b>\$0.00</b>   | <b>\$2,246.16</b> | <b>\$0.00</b>       | <b>\$0.00</b>  | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$3,845.20</b>  | <b>\$13,410.80</b> |            |
| <b>Departamento 3080 DEPARTAMENTO DE CONTABILIDAD</b>      |                                     |                    |                   |                              |                   |                     |                           |                      |                                |               |                   |                 |                 |                   |                     |                |                       |                     |                    |                    |            |
| 765  | Bustos Herrera Manuel               | \$20,001.00        | \$0.00            | \$0.00                       | \$0.00            | \$20,001.00         | \$0.00                    | \$0.00               | \$2,910.68                     | \$0.00        | \$2,978.76        | \$0.00          | \$0.00          | \$0.00            | \$0.00              | -\$0.16        | \$0.00                | \$0.00              | \$2,978.60         | \$17,022.40        |            |
| <b>Total Depto</b>   |                                     | <b>\$20,001.00</b> | <b>\$0.00</b>     | <b>\$0.00</b>                | <b>\$0.00</b>     | <b>\$20,001.00</b>  | <b>\$0.00</b>             | <b>\$0.00</b>        | <b>\$2,910.68</b>              | <b>\$0.00</b> | <b>\$2,978.76</b> | <b>\$0.00</b>   | <b>\$0.00</b>   | <b>\$0.00</b>     | <b>\$0.00</b>       | <b>-\$0.16</b> | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$2,978.60</b>  | <b>\$17,022.40</b> |            |
| <b>Departamento 3110 PERMISOS E INSPECCION</b>             |                                     |                    |                   |                              |                   |                     |                           |                      |                                |               |                   |                 |                 |                   |                     |                |                       |                     |                    |                    |            |
| 750  | Hernandez Lamus Jose Candido        | \$3,990.00         | \$0.00            | \$392.50                     | \$0.00            | \$4,322.50          | -\$382.46                 | -\$153.02            | \$228.08                       | \$0.00        | \$0.00            | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.12         | \$0.00                | \$0.00              | -\$153.10          | \$4,475.60         |            |
| 751  | Vazquez Moya Jose Aberto            | \$3,990.00         | \$0.00            | \$392.50                     | \$0.00            | \$4,322.50          | -\$382.46                 | -\$153.02            | \$228.08                       | \$0.00        | \$0.00            | \$0.00          | \$0.00          | \$0.00            | \$0.00              | \$0.12         | \$0.00                | \$0.00              | -\$152.90          | \$4,475.40         |            |
| <b>Total Depto</b>   |                                     | <b>\$7,980.00</b>  | <b>\$0.00</b>     | <b>\$785.00</b>              | <b>\$0.00</b>     | <b>\$8,645.00</b>   | <b>-\$764.92</b>          | <b>-\$306.04</b>     | <b>\$456.16</b>                | <b>\$0.00</b> | <b>\$0.00</b>     | <b>\$0.00</b>   | <b>\$0.00</b>   | <b>\$0.00</b>     | <b>\$0.00</b>       | <b>\$0.04</b>  | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>-\$306.00</b>   | <b>\$8,851.00</b>  |            |



| Código   | Empleado                           | Sueldo             | Horas extras      | Prima de vacaciones a tiempo | Despensa          | *TOTAL PERCEPCIO NES* | Subs al Empleo acreditado | Subs al Empleo (mes) | LS.R. antes de Subs al Empleo | LS.R. Art142  | LS.R. (mes)       | I.M.S.S.          | Cuota sindical  | Préstamo empresa  | en Subsidio para el | Ajuste al neto | ISR de ajuste mensual | Pensión alimenticia | *TOTAL DEDUCCIO NES* | *NETO*             |
|--|------------------------------------|--------------------|-------------------|------------------------------|-------------------|-----------------------|---------------------------|----------------------|-------------------------------|---------------|-------------------|-------------------|-----------------|-------------------|---------------------|----------------|-----------------------|---------------------|----------------------|--------------------|
| <b>Departamento 6110 DEPTO DE AGUAX DRENAJE Y ALCANTARILLADO</b> |                                    |                    |                   |                              |                   |                       |                           |                      |                               |               |                   |                   |                 |                   |                     |                |                       |                     |                      |                    |
| 102  | Zepeda Salcido Vicente             | \$9,800.28         | \$2,850.08        | \$0.00                       | \$990.00          | \$13,440.36           | \$0.00                    | \$0.00               | \$1,229.29                    | \$0.00        | \$1,270.15        | \$275.28          | \$96.00         | \$0.00            | \$0.00              | \$0.07         | \$0.00                | \$0.00              | \$1,841.38           | \$11,799.00        |
| 105  | Avellar Rivera J. Guadalupe        | \$6,554.26         | \$1,747.80        | \$0.00                       | \$616.00          | \$8,920.06            | -\$133.44                 | \$0.00               | \$616.58                      | \$0.00        | \$498.08          | \$179.12          | \$65.54         | \$0.00            | \$0.00              | \$0.08         | \$133.44              | \$0.00              | \$874.26             | \$8,045.80         |
| 109  | Vázquez Rosales Francisco          | \$5,169.92         | \$778.49          | \$0.00                       | \$519.00          | \$6,467.41            | -\$294.63                 | -\$18.07             | \$362.29                      | \$0.00        | \$85.73           | \$0.00            | \$51.90         | \$0.00            | \$18.07             | \$0.02         | \$0.00                | \$0.00              | \$137.61             | \$6,349.80         |
| 350  | Ocampo Gonzalez Jose               | \$7,619.58         | \$2,288.00        | \$0.00                       | \$762.00          | \$10,667.58           | \$0.00                    | \$0.00               | \$908.29                      | \$0.00        | \$836.28          | \$0.00            | \$76.20         | \$0.00            | \$0.00              | \$0.10         | \$0.00                | \$0.00              | \$912.38             | \$9,755.60         |
| 365  | Ramos Vargas Jose Enrique          | \$7,360.30         | \$738.02          | \$0.00                       | \$738.00          | \$8,836.32            | -\$114.53                 | \$0.00               | \$868.21                      | \$0.00        | \$662.99          | \$204.40          | \$73.80         | \$0.00            | \$0.00              | \$0.00         | \$114.53              | \$0.00              | \$855.72             | \$7,900.60         |
| 590  | Aldana Mayorga Daniel              | \$6,180.20         | \$0.00            | \$0.00                       | \$616.00          | \$6,796.20            | -\$263.54                 | \$0.00               | \$480.80                      | \$0.00        | \$240.21          | \$168.85          | \$61.80         | \$0.00            | \$0.00              | \$0.09         | \$0.00                | \$0.00              | \$470.80             | \$6,327.40         |
| 693  | Hinojosa Covarrubias Juan José     | \$8,749.78         | \$562.48          | \$0.00                       | \$875.00          | \$7,987.26            | -\$133.44                 | \$0.00               | \$579.58                      | \$0.00        | \$459.08          | \$0.00            | \$67.50         | \$0.00            | \$0.00              | \$0.04         | \$133.44              | \$0.00              | \$660.06             | \$7,327.20         |
| <b>Total Depto</b>   |                                    | <b>\$49,274.72</b> | <b>\$8,992.87</b> | <b>\$0.00</b>                | <b>\$4,890.00</b> | <b>\$63,157.59</b>    | <b>-\$929.58</b>          | <b>-\$18.07</b>      | <b>\$4,745.04</b>             | <b>\$0.00</b> | <b>\$3,950.62</b> | <b>\$527.66</b>   | <b>\$492.74</b> | <b>\$0.00</b>     | <b>\$18.07</b>      | <b>-\$0.16</b> | <b>\$361.41</b>       | <b>\$0.00</b>       | <b>\$5,652.19</b>    | <b>\$57,505.40</b> |
| <b>Departamento 6130 DEPTO DE FOMENTO DEPORTIVO</b>              |                                    |                    |                   |                              |                   |                       |                           |                      |                               |               |                   |                   |                 |                   |                     |                |                       |                     |                      |                    |
| 761  | Bañuelos Arellano Francisco Javier | \$4,740.00         | \$1,284.00        | \$395.00                     | \$0.00            | \$6,399.00            | -\$324.87                 | -\$48.40             | \$276.08                      | \$0.00        | \$0.00            | \$0.00            | \$0.00          | \$0.00            | \$0.97              | \$0.03         | \$0.00                | \$0.00              | -\$47.40             | \$6,446.40         |
| 762  | Puñilo Limon Eneidno               | \$5,040.00         | \$1,344.00        | \$420.00                     | \$0.00            | \$6,804.00            | -\$324.87                 | -\$23.34             | \$295.28                      | \$0.00        | \$0.00            | \$137.72          | \$0.00          | \$0.00            | \$0.92              | \$0.10         | \$0.00                | \$0.00              | \$115.20             | \$6,688.80         |
| <b>Total Depto</b>   |                                    | <b>\$9,780.00</b>  | <b>\$2,608.00</b> | <b>\$815.00</b>              | <b>\$0.00</b>     | <b>\$13,203.00</b>    | <b>-\$649.74</b>          | <b>-\$71.74</b>      | <b>\$571.36</b>               | <b>\$0.00</b> | <b>\$0.00</b>     | <b>\$137.72</b>   | <b>\$0.00</b>   | <b>\$0.00</b>     | <b>\$1.89</b>       | <b>-\$0.07</b> | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$67.60</b>       | <b>\$13,135.20</b> |
| <b>Departamento 6160 DIRECCION DE SEGURIDAD PUBLICA</b>          |                                    |                    |                   |                              |                   |                       |                           |                      |                               |               |                   |                   |                 |                   |                     |                |                       |                     |                      |                    |
| 148  | Rodriguez Gutierrez Jose Dolores   | \$10,500.00        | \$0.00            | \$0.00                       | \$0.00            | \$10,500.00           | \$0.00                    | \$0.00               | \$956.10                      | \$0.00        | \$1,001.29        | \$304.00          | \$0.00          | \$1,300.00        | \$0.00              | \$0.09         | \$0.00                | \$0.00              | \$2,605.20           | \$7,894.80         |
| 176  | Sanchez Chabes Andres              | \$10,500.00        | \$0.00            | \$0.00                       | \$0.00            | \$10,500.00           | \$0.00                    | \$0.00               | \$956.10                      | \$0.00        | \$1,001.29        | \$304.00          | \$0.00          | \$0.00            | \$0.00              | \$0.05         | \$0.00                | \$8,815.36          | \$9,920.60           | \$579.40           |
| 250  | Quintero Gonzalez Diego Fabian     | \$11,700.00        | \$0.00            | \$0.00                       | \$0.00            | \$11,700.00           | \$0.00                    | \$0.00               | \$1,170.00                    | \$0.00        | \$1,216.33        | \$342.32          | \$0.00          | \$1,658.00        | \$0.00              | \$0.15         | \$0.00                | \$0.00              | \$2,114.80           | \$9,585.20         |
| 707  | Padilla Larios Julio Cesar         | \$14,874.00        | \$0.00            | \$0.00                       | \$0.00            | \$14,874.00           | \$0.00                    | \$0.00               | \$1,816.66                    | \$0.00        | \$1,883.63        | \$443.66          | \$0.00          | \$0.00            | \$0.00              | \$0.09         | \$0.00                | \$0.00              | \$2,327.20           | \$12,546.80        |
| 708  | Espinosa Resendiz Ruben            | \$11,430.00        | \$0.00            | \$0.00                       | \$0.00            | \$11,430.00           | \$0.00                    | \$0.00               | \$1,121.62                    | \$0.00        | \$1,167.95        | \$333.70          | \$0.00          | \$3.00            | \$0.00              | \$0.05         | \$0.00                | \$0.00              | \$1,601.60           | \$9,828.40         |
| 742  | Padilla Aldaba Julio Cesar         | \$11,250.00        | \$0.00            | \$0.00                       | \$0.00            | \$11,250.00           | \$0.00                    | \$0.00               | \$1,089.36                    | \$0.00        | \$1,135.69        | \$327.94          | \$0.00          | \$1,250.00        | \$0.00              | \$0.17         | \$0.00                | \$0.00              | \$2,713.80           | \$8,536.20         |
| 766  | Olivares Estrada Luis Alberto      | \$10,200.00        | \$0.00            | \$0.00                       | \$0.00            | \$10,200.00           | \$0.00                    | \$0.00               | \$908.10                      | \$0.00        | \$947.53          | \$294.44          | \$0.00          | \$0.00            | \$0.00              | \$0.03         | \$0.00                | \$0.00              | \$1,242.00           | \$8,958.00         |
| <b>Total Depto</b>   |                                    | <b>\$80,454.00</b> | <b>\$0.00</b>     | <b>\$0.00</b>                | <b>\$0.00</b>     | <b>\$80,454.00</b>    | <b>\$0.00</b>             | <b>\$0.00</b>        | <b>\$8,016.64</b>             | <b>\$0.00</b> | <b>\$8,353.71</b> | <b>\$2,350.06</b> | <b>\$0.00</b>   | <b>\$4,106.00</b> | <b>\$0.00</b>       | <b>\$0.07</b>  | <b>\$0.00</b>         | <b>\$8,815.36</b>   | <b>\$23,425.20</b>   | <b>\$57,028.80</b> |
| <b>Departamento 6190 DEPTO DE TRANSITO MUNICIPAL</b>             |                                    |                    |                   |                              |                   |                       |                           |                      |                               |               |                   |                   |                 |                   |                     |                |                       |                     |                      |                    |
| 605  | Salazar Ramos Eduardo Alejandro    | \$10,500.00        | \$0.00            | \$0.00                       | \$0.00            | \$10,500.00           | \$0.00                    | \$0.00               | \$956.10                      | \$0.00        | \$1,001.29        | \$304.00          | \$0.00          | \$0.00            | \$0.00              | \$0.09         | \$0.00                | \$0.00              | \$1,305.20           | \$9,194.80         |
| 755  | Mendoza Mayorga Yeni Margarita     | \$9,330.00         | \$0.00            | \$0.00                       | \$0.00            | \$9,330.00            | \$0.00                    | \$0.00               | \$768.90                      | \$0.00        | \$805.09          | \$266.64          | \$0.00          | \$0.00            | \$0.00              | \$0.07         | \$0.00                | \$0.00              | \$1,071.60           | \$8,258.20         |
| <b>Total Depto</b>   |                                    | <b>\$19,830.00</b> | <b>\$0.00</b>     | <b>\$0.00</b>                | <b>\$0.00</b>     | <b>\$19,830.00</b>    | <b>\$0.00</b>             | <b>\$0.00</b>        | <b>\$1,725.00</b>             | <b>\$0.00</b> | <b>\$1,806.38</b> | <b>\$570.64</b>   | <b>\$0.00</b>   | <b>\$0.00</b>     | <b>\$0.00</b>       | <b>-\$0.02</b> | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$2,377.00</b>    | <b>\$17,453.00</b> |
| <b>Departamento 6210 JUZGADOS MUNICIPALES</b>                    |                                    |                    |                   |                              |                   |                       |                           |                      |                               |               |                   |                   |                 |                   |                     |                |                       |                     |                      |                    |
| 732  | Mora Torres Miryam Araceli         | \$9,210.00         | \$0.00            | \$0.00                       | \$0.00            | \$9,210.00            | \$0.00                    | \$0.00               | \$749.70                      | \$0.00        | \$785.89          | \$0.00            | \$0.00          | \$1,556.00        | \$0.00              | \$0.11         | \$0.00                | \$0.00              | \$2,342.00           | \$6,868.00         |
| 758  | Sandoval Gonzalez Yessica Libeth   | \$6,830.00         | \$0.00            | \$0.00                       | \$0.00            | \$6,830.00            | -\$253.54                 | \$0.00               | \$482.50                      | \$0.00        | \$221.91          | \$0.00            | \$0.00          | \$0.00            | \$0.00              | \$0.09         | \$0.00                | \$0.00              | \$222.00             | \$6,408.00         |
| <b>Total Depto</b>   |                                    | <b>\$15,840.00</b> | <b>\$0.00</b>     | <b>\$0.00</b>                | <b>\$0.00</b>     | <b>\$15,840.00</b>    | <b>-\$253.54</b>          | <b>\$0.00</b>        | <b>\$1,212.20</b>             | <b>\$0.00</b> | <b>\$1,007.80</b> | <b>\$0.00</b>     | <b>\$0.00</b>   | <b>\$1,556.00</b> | <b>\$0.00</b>       | <b>\$0.20</b>  | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$2,564.00</b>    | <b>\$13,276.00</b> |
| <b>Departamento 6310 DEPTO DE ECOLOGIA</b>                       |                                    |                    |                   |                              |                   |                       |                           |                      |                               |               |                   |                   |                 |                   |                     |                |                       |                     |                      |                    |
| 728  | Ponce Velazquez Fidel              | \$9,210.00         | \$0.00            | \$787.50                     | \$0.00            | \$9,977.50            | \$0.00                    | \$0.00               | \$749.70                      | \$0.00        | \$785.89          | \$0.00            | \$0.00          | \$2,500.00        | \$0.00              | \$0.01         | \$0.00                | \$0.00              | \$3,285.90           | \$6,691.60         |
| 753  | Gomez Hinojosa Gilberto            | \$5,160.80         | \$0.00            | \$513.40                     | \$0.00            | \$6,674.20            | -\$294.63                 | \$0.00               | \$411.46                      | \$0.00        | \$129.77          | \$0.00            | \$0.00          | \$0.00            | \$0.00              | \$0.03         | \$0.00                | \$0.00              | \$129.80             | \$6,544.40         |
| <b>Total Depto</b>   |                                    | <b>\$15,370.80</b> | <b>\$0.00</b>     | <b>\$1,280.90</b>            | <b>\$0.00</b>     | <b>\$16,651.70</b>    | <b>-\$294.63</b>          | <b>\$0.00</b>        | <b>\$1,161.16</b>             | <b>\$0.00</b> | <b>\$915.68</b>   | <b>\$0.00</b>     | <b>\$0.00</b>   | <b>\$2,500.00</b> | <b>\$0.00</b>       | <b>\$0.04</b>  | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$3,415.70</b>    | <b>\$13,236.00</b> |
| <b>Departamento 6180 PROTECCION CIVIL</b>                        |                                    |                    |                   |                              |                   |                       |                           |                      |                               |               |                   |                   |                 |                   |                     |                |                       |                     |                      |                    |
| 822  | Hernández Silva Sandra Yolanda     | \$7,350.00         | \$551.25          | \$0.00                       | \$0.00            | \$7,901.25            | \$0.00                    | \$0.00               | \$570.83                      | \$0.00        | \$583.77          | \$203.42          | \$0.00          | \$1,250.00        | \$0.00              | \$0.14         | \$0.00                | \$0.00              | \$2,037.05           | \$5,864.20         |
| 706  | Ortega Blanco Edgar Dario          | \$9,210.00         | \$0.00            | \$0.00                       | \$0.00            | \$9,210.00            | \$0.00                    | \$0.00               | \$749.70                      | \$0.00        | \$785.89          | \$262.82          | \$0.00          | \$0.00            | \$0.00              | \$0.09         | \$0.00                | \$0.00              | \$1,048.80           | \$8,161.20         |
| <b>Total Depto</b>   |                                    | <b>\$16,660.00</b> | <b>\$551.25</b>   | <b>\$0.00</b>                | <b>\$0.00</b>     | <b>\$17,111.25</b>    | <b>\$0.00</b>             | <b>\$0.00</b>        | <b>\$1,320.53</b>             | <b>\$0.00</b> | <b>\$1,369.66</b> | <b>\$466.24</b>   | <b>\$0.00</b>   | <b>\$1,250.00</b> | <b>\$0.00</b>       | <b>-\$0.05</b> | <b>\$0.00</b>         | <b>\$0.00</b>       | <b>\$3,085.85</b>    | <b>\$14,025.40</b> |

| Código   | Empleado                            | Sueldo                | Horas extras       | Prima de vacaciones a tiempo | Despensa           | TOTAL PERCEPCIONES*   | Subs al Empleo acreditado | Subs al Empleo (mes) | I.S.R. antes de Subs al Empleo | I.S.R. Art142   | I.S.R. (mes)        | I.M.S.S.           | Cuota sindical    | Préstamo empresa   | en Subsidio para el | Ajuste al neto | ISR de ajuste mensual | Pena alimenticia  | TOTAL DEDUCCIONES*  | NETO                  |
|--|-------------------------------------|-----------------------|--------------------|------------------------------|--------------------|-----------------------|---------------------------|----------------------|--------------------------------|-----------------|---------------------|--------------------|-------------------|--------------------|---------------------|----------------|-----------------------|-------------------|---------------------|-----------------------|
| <b>Departamento 6190 SEGURIDAD PUBLICA XFORTALECIMIENTOX</b> |                                     |                       |                    |                              |                    |                       |                           |                      |                                |                 |                     |                    |                   |                    |                     |                |                       |                   |                     |                       |
| 197  | Correa Iñiguez María Dolores        | \$10,200.00           | \$0.00             | \$0.00                       | \$0.00             | \$10,200.00           | \$0.00                    | \$0.00               | \$908.10                       | \$0.00          | \$947.53            | \$294.44           | \$0.00            | \$0.00             | \$0.00              | \$0.03         | \$0.00                | \$0.00            | \$1,242.00          | \$8,958.00            |
| 199  | Diaz Arellano Antonio               | \$10,200.00           | \$0.00             | \$0.00                       | \$0.00             | \$10,200.00           | \$0.00                    | \$0.00               | \$908.10                       | \$0.00          | \$947.53            | \$0.00             | \$0.00            | \$0.00             | \$0.00              | -\$0.13        | \$0.00                | \$0.00            | \$947.40            | \$9,252.60            |
| 147  | Sandoval Mungula Jose Antonio       | \$10,200.00           | \$0.00             | \$0.00                       | \$0.00             | \$10,200.00           | \$0.00                    | \$0.00               | \$908.10                       | \$0.00          | \$947.53            | \$294.44           | \$0.00            | \$0.00             | \$0.00              | -\$0.17        | \$0.00                | \$0.00            | \$1,241.80          | \$8,958.20            |
| 149  | Gomez Lopez Jose                    | \$10,200.00           | \$0.00             | \$0.00                       | \$0.00             | \$10,200.00           | \$0.00                    | \$0.00               | \$908.10                       | \$0.00          | \$947.53            | \$294.44           | \$0.00            | \$0.00             | \$0.00              | -\$0.17        | \$0.00                | \$0.00            | \$1,241.80          | \$8,958.20            |
| 151  | Pérez Romero José Reyes             | \$10,200.00           | \$0.00             | \$0.00                       | \$0.00             | \$10,200.00           | \$0.00                    | \$0.00               | \$908.10                       | \$0.00          | \$947.53            | \$294.44           | \$0.00            | \$0.00             | \$0.00              | \$0.03         | \$0.00                | \$0.00            | \$1,242.00          | \$8,958.00            |
| 157  | Abundiz Rodríguez Martín Enrique    | \$10,200.00           | \$0.00             | \$0.00                       | \$0.00             | \$10,200.00           | \$0.00                    | \$0.00               | \$908.10                       | \$0.00          | \$947.53            | \$294.44           | \$0.00            | \$0.00             | \$0.00              | \$0.03         | \$0.00                | \$0.00            | \$1,242.00          | \$8,958.00            |
| 294  | Duran Rocha Joaquín                 | \$10,200.00           | \$0.00             | \$0.00                       | \$0.00             | \$10,200.00           | \$0.00                    | \$0.00               | \$908.10                       | \$0.00          | \$947.53            | \$294.44           | \$0.00            | \$0.00             | \$0.00              | \$0.03         | \$0.00                | \$0.00            | \$1,242.00          | \$8,958.00            |
| 397  | Quiñones Amado Francisco Jose       | \$10,200.00           | \$340.00           | \$0.00                       | \$0.00             | \$10,540.00           | \$0.00                    | \$0.00               | \$935.30                       | \$0.00          | \$977.99            | \$294.44           | \$0.00            | \$0.00             | \$0.00              | -\$0.08        | \$0.00                | \$0.00            | \$1,242.00          | \$9,297.60            |
| 588  | Beñurelos Evangelista José De Jesús | \$10,200.00           | \$0.00             | \$0.00                       | \$0.00             | \$10,200.00           | \$0.00                    | \$0.00               | \$908.10                       | \$0.00          | \$947.53            | \$294.44           | \$0.00            | \$1,800.00         | \$0.00              | -\$0.17        | \$0.00                | \$0.00            | \$1,242.00          | \$7,958.00            |
| 570  | García Ruiz Miguel                  | \$10,200.00           | \$0.00             | \$0.00                       | \$0.00             | \$10,200.00           | \$0.00                    | \$0.00               | \$908.10                       | \$0.00          | \$947.53            | \$294.44           | \$0.00            | \$0.00             | \$0.00              | \$0.03         | \$0.00                | \$0.00            | \$2,482.00          | \$7,708.00            |
| 607  | González García Rodolfo             | \$10,200.00           | \$0.00             | \$0.00                       | \$0.00             | \$10,200.00           | \$0.00                    | \$0.00               | \$908.10                       | \$0.00          | \$947.53            | \$294.44           | \$0.00            | \$1,250.00         | \$0.00              | \$0.03         | \$0.00                | \$0.00            | \$2,242.00          | \$7,958.00            |
| 609  | Flores Miñero Ricardo               | \$10,200.00           | \$0.00             | \$0.00                       | \$0.00             | \$10,200.00           | \$0.00                    | \$0.00               | \$908.10                       | \$0.00          | \$947.53            | \$294.44           | \$0.00            | \$1,000.00         | \$0.00              | \$0.03         | \$0.00                | \$0.00            | \$1,558.80          | \$10,141.20           |
| 627  | Medrano Macías Juan Manuel          | \$11,700.00           | \$0.00             | \$0.00                       | \$0.00             | \$11,700.00           | \$0.00                    | \$0.00               | \$1,170.00                     | \$0.00          | \$1,216.33          | \$342.22           | \$0.00            | \$0.00             | \$0.00              | \$0.15         | \$0.00                | \$0.00            | \$1,242.00          | \$8,958.00            |
| 701  | Luquín Rubio Rigoberto              | \$10,200.00           | \$0.00             | \$0.00                       | \$0.00             | \$10,200.00           | \$0.00                    | \$0.00               | \$908.10                       | \$0.00          | \$947.53            | \$294.44           | \$0.00            | \$0.00             | \$0.00              | -\$0.05        | \$0.00                | \$0.00            | \$784.40            | \$8,416.60            |
| 711  | Serrano Santos Emmanuel             | \$9,201.00            | \$0.00             | \$0.00                       | \$0.00             | \$9,201.00            | \$0.00                    | \$0.00               | \$748.26                       | \$0.00          | \$784.45            | \$0.00             | \$0.00            | \$1,100.00         | \$0.00              | \$0.01         | \$0.00                | \$0.00            | \$2,088.60          | \$6,714.40            |
| 738  | Olvares Estrada Jesus               | \$8,840.00            | \$0.00             | \$0.00                       | \$0.00             | \$8,840.00            | \$0.00                    | \$0.00               | \$615.54                       | \$0.00          | \$647.53            | \$294.44           | \$0.00            | \$0.00             | \$0.00              | \$0.03         | \$0.00                | \$0.00            | \$1,242.00          | \$8,958.00            |
| 737  | Carrillo Mariscal Miguel Angel      | \$10,200.00           | \$0.00             | \$0.00                       | \$0.00             | \$10,200.00           | \$0.00                    | \$0.00               | \$908.10                       | \$0.00          | \$947.53            | \$294.44           | \$0.00            | \$0.00             | \$0.00              | -\$0.03        | \$0.00                | \$0.00            | \$1,463.60          | \$8,736.40            |
| 738  | Cocula García Gabriel               | \$11,250.00           | \$0.00             | \$0.00                       | \$0.00             | \$11,250.00           | \$0.00                    | \$0.00               | \$1,089.36                     | \$0.00          | \$1,135.66          | \$327.94           | \$0.00            | \$0.00             | \$0.00              | \$0.03         | \$0.00                | \$0.00            | \$1,242.00          | \$8,958.00            |
| 739  | Hernandez Villegas María Luisa      | \$10,200.00           | \$0.00             | \$0.00                       | \$0.00             | \$10,200.00           | \$0.00                    | \$0.00               | \$908.10                       | \$0.00          | \$947.53            | \$294.44           | \$0.00            | \$0.00             | \$0.00              | \$0.03         | \$0.00                | \$0.00            | \$1,242.00          | \$8,958.00            |
| <b>Total Depto</b>   |                                     | <b>\$193,991.00</b>   | <b>\$340.00</b>    | <b>\$0.00</b>                | <b>\$0.00</b>      | <b>\$194,331.00</b>   | <b>\$0.00</b>             | <b>\$0.00</b>        | <b>\$17,387.86</b>             | <b>\$0.00</b>   | <b>\$18,111.42</b>  | <b>\$5,059.47</b>  | <b>\$0.00</b>     | <b>\$5,150.80</b>  | <b>\$0.00</b>       | <b>-\$0.29</b> | <b>\$0.00</b>         | <b>\$0.00</b>     | <b>\$28,320.80</b>  | <b>\$168,010.40</b>   |
| <b>Departamento 6191 PLANEACION Y EVALUACION</b>             |                                     |                       |                    |                              |                    |                       |                           |                      |                                |                 |                     |                    |                   |                    |                     |                |                       |                   |                     |                       |
| 590  | Sánchez López María De Jesús        | \$8,814.60            | \$0.00             | \$0.00                       | \$0.00             | \$8,814.60            | \$0.00                    | \$0.00               | \$700.18                       | \$0.00          | \$722.82            | \$250.20           | \$0.00            | \$0.00             | \$0.00              | -\$0.02        | \$0.00                | \$0.00            | \$972.80            | \$7,841.80            |
| <b>Total Depto</b>   |                                     | <b>\$8,814.60</b>     | <b>\$0.00</b>      | <b>\$0.00</b>                | <b>\$0.00</b>      | <b>\$8,814.60</b>     | <b>\$0.00</b>             | <b>\$0.00</b>        | <b>\$700.18</b>                | <b>\$0.00</b>   | <b>\$722.82</b>     | <b>\$250.20</b>    | <b>\$0.00</b>     | <b>\$0.00</b>      | <b>\$0.00</b>       | <b>-\$0.02</b> | <b>\$0.00</b>         | <b>\$0.00</b>     | <b>\$972.80</b>     | <b>\$7,841.80</b>     |
| <b>Total Gral.</b>   |                                     | <b>\$1,275,267.44</b> | <b>\$61,216.68</b> | <b>\$21,178.98</b>           | <b>\$28,888.00</b> | <b>\$1,386,627.96</b> | <b>-\$17,926.05</b>       | <b>-\$2,422.46</b>   | <b>\$135,133.29</b>            | <b>\$154.45</b> | <b>\$122,843.86</b> | <b>\$17,163.80</b> | <b>\$2,904.70</b> | <b>\$37,564.18</b> | <b>\$280.82</b>     | <b>-\$0.35</b> | <b>\$1,126.32</b>     | <b>\$8,615.38</b> | <b>\$189,229.76</b> | <b>\$1,189,396.20</b> |